

Erika Eliasson-Norris Named to Management Today's Women in Leadership Power List 2025

London, UK: 25 June 2025 – Beyond Governance is proud to announce that its Founder and CEO, Erika Eliasson-Norris, has been recognised on the **Management Today Women in Leadership Power List 2025**, a prestigious honour celebrating the UK's most impactful, visionary, and forward-thinking female leaders.

The award recognises Erika's significant contributions to corporate governance and boardroom leadership, she continues to help shape the future of accountability and board effectiveness in the UK. Erika has spent her career reimagining governance as a force for strategic growth and long-term resilience – moving it beyond compliance to become a competitive advantage.

"I'm deeply honoured to receive this recognition from Management Today," said **Erika Eliasson-Norris**. "Governance is often seen as the back office of leadership, but done well, it's the engine that builds trust, drives transformation, and protects the integrity of decision-making at the highest levels. I share this award with my brilliant team at Beyond Governance who work every day to make good governance practical, powerful, and future-facing."

Since launching Beyond Governance in 2019, Erika has led the firm's mission to reposition governance as central to business performance. Under her leadership, the organisation has advised FTSE boards, supported IPO readiness, and developed industry-first tools to help boards embed ESG and culture into oversight processes.

Erika's inclusion on this year's Power List is a reflection of her trailblazing leadership in the governance profession and her commitment to reshaping the way boards lead through uncertainty.

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Notes for Editors:

About Erika Eliasson-Norris

Erika Eliasson-Norris is a governance adviser whose career has combined technical rigour with a steady, people-centred approach to board leadership. Appointed Group Company Secretary of a FTSE 250 plc at 32—then the youngest person to hold such a post—she has since guided listed companies, public bodies, and global groups through strategic change and regulatory scrutiny.

In 2022 Erika was named Governance Professional of the Year and, in 2024, became the sole Governance Assessor to the UK Post Office Horizon IT Inquiry. She is the Chief Executive and

Founder of Beyond Governance, a London-based consultancy helping organisations strengthen ethics, risk oversight, and stakeholder trust.

Educated in Law (LLB) and Commercial Law (LLM) at the University of Bristol, Erika is dual-qualified in governance: Fellow of The Chartered Governance Institute UK & Ireland and Certified Corporate Governance Professional (USA). Her work is noted for combining legal precision with commercial realism, bringing composure to complex situations and a clear moral compass to the boardroom.